

Second Presbyterian Church

ANNUAL REPORT 2023



5 North Fifth Street
Richmond, Virginia 23219

*We welcome all whom God calls into life, worship, work, and leadership of this church
without regard to gender, cultural heritage, skin color, socio-economic status,
gender identity, sexual orientation, or other life circumstances.*

The Session

Alex Evans, Pastor (through 4/30)
Fred Holbrook, Interim Pastor (beginning 9/11)
Kate Fiedler, Associate Pastor
Kathleen Murphy, Clerk of Session

Class of 2024

Betty Dickie
Jonathan Heckel (2)
Sam Highfill
Sally Johnston
Vernon Mays (2)
Anne McDonnell (2)
Kathleen Murphy (2)
Terry Sheets

Class of 2025

Barbara Batson
Michael Hawn
Amanda Healy
Becky Hudson (2)
Jack Moorman (2)
Chris Reina (2)
David Wilson
Joe Yates

Class of 2026

Marvin Daniel (2)
Mary Sue Donahue
Jed Dutton (2)
Rob Fergusson
Cliff Henderson (2)
Katherine Goodpasture
Erica Vogler Warren
Minor Weisiger

Carolyn Brandt, Treasurer
Donald Falls, Assistant Treasurer
Cherry Peters, Assistant Treasurer

The Board of Deacons

Toni Grant, Moderator

Class of 2024

Lauriston Davis
Nancy Foltz
Amy Goobic
Collyn Hawn
Stuart Martin
Kathy Morgan (2)
Susan Nochta
Bill Richter

Class of 2025

Heidi Campbell
Manning Douglas
Barbara Helm
Lori Lape (2)
Anne Lonney (2)
Sandra Shelley
Allison Vogler
Randy Welch

Class of 2026

Katherine Anderson
Kitty Bryant
Lisa Emblidge (2)
Toni Grant (2)
Jarl Jackson (2)
Dixon Kerr (2)
John Shaw
William Vogel

The Trustees

Katherine Weisiger, Chair

Class of 2024

Mac Pence
Katherine Weisiger (2)

Class of 2025

Steve Allred
Sheri Highfill

Class of 2026

Amanda Healy
Matt Horn (2)

NOTE: Those persons with a (2) beside their name are serving their second, consecutive three-year term.

Interim Pastor ~ Fred Holbrook

It was my Grandmother Holbrook's favorite scripture. Proverbs 3:5-6 – "Trust in the Lord with all your heart and do not rely on your own insight. In all your ways, acknowledge God and God will make straight your paths." She shared with me that it was President Gerald Ford's favorite as well.

As 2023 drew to a close, I realized that I had only been with the Second Pres family for 3½ months. Yet you have welcomed me with "energy, intelligence, imagination, and love" [Presbyterian Church (U.S.A.) *Book of Order 2023-2025* W-4.0404h]. It has been a joy to rekindle my love for this congregation where Laura and I were affiliate members in 1978. You are true to the Christian faith, and you share sound teaching in sanctuary, hallway, classroom, choir loft, dining room, shower ministry, street, city, and world. It is truly a blessing to serve with you as God makes straight our paths!

An interim pastor does not know upon arrival at a church how the five tasks of transitional ministry will find expression. Here are just a few examples. This is by no means exhaustive.

- 1) Come to terms with its history. You have a historical timeline describing your ministry from 1845 to present. Some parts of that history have been remarkable and some have been painful. But you are embracing and acknowledging who and whose you are, ever open to what God is calling Second Pres to do and be into God's good and just future.
- 2) Discover a new identity. Your mission study identified four goals for your future:
 - a) Make necessary changes to attract families with children and youth to our church.
 - b) Develop and implement a comprehensive strategy to reach new people and incorporate them into the life of the church.
 - c) Create more opportunities for people to form meaningful relationships (for example, small groups, nurtured friendships, shared meals, etc.).
 - d) Provide more opportunities for Christian education and spiritual formation at every age and stage of life.

Part of an ever-expanding identity will incorporate these goals prayerfully and intentionally.

- 3) Re-think denominational linkages. Whenever the Presbytery of the James (POJ) meets, Second Pres sends three voting commissioners from the session along with Kate Fiedler and Mary Jane Winter. Ministers and ruling elders know that councils of the PC(USA) (session, presbytery, synod, and General Assembly) only work when servants of Christ volunteer their time and energy to support mission and ministry through our denomination. Our Pastor Nominating Committee (PNC) is supported in its work by the POJ's Commission on Ministry and the PC(USA)'s Church Leadership Connection. We are grateful to be a connectional denomination.
- 4) Facilitate shifts of leadership. When Alex and Ginger Evans retired, Second Pres rejoiced in their decision while, at the same time, grieved the departure of two such wonderful friends and colleagues in Christ. Transition is hard. Some have determined that they will wait to say "yes" to requests to serve until the next pastor has arrived. We

would love to have everyone be deeply involved but we honor and respect leaders when they prayerfully give a “sacred no” response when asked to serve or to continue serving. Those shifts are to be expected. Change is inevitable during an interim period. Let us love anyone who feels they must make a change or step back for a bit. And let us pray for all the staff as shifts in leadership can bring anxiety as well as joyful anticipation as God directs the path forward.

- 5) Commit to new leadership and a new future. Even now, God knows who will be called to serve as pastor and head of staff at Second Pres. The abilities and gifts of that new leader will bring them alongside you as you step together into God’s new future. Your PNC will carefully and prayerfully discern the person whom they will present for your election as pastor. Please pray for the PNC as well as the pastors whom they will be interviewing. May God be blessed by decisions that are made.

I close with words from the first chapter of Paul’s letter to the church at Philippi: “I thank my God every time I remember you, constantly praying with joy in every one of my prayers for all of you, because of your sharing in the gospel from the first day until now.... And this is my prayer, that your love may overflow more and more with knowledge and full insight to help you to determine what is best, so that in the day of Christ you may be pure and blameless, having produced the harvest of righteousness that comes through Jesus Christ for the glory and praise of God” (vss. 3-5, 9-11).

God bless you all!



Associate Pastor ~ Kate Fiedler

Many of you have likely discerned that I am a fan of the Old Testament. (I love Jesus and deeply appreciate the gospels...but I *really* love the Hebrew scriptures!) One book in the OT that is often overlooked is the story of Esther. I encourage you to read it sometime before Easter. Esther becomes Queen, and about midway through the story, she feels led to help her people the Jews through her new status. In Esther 4:14, her uncle Mordecai suggests that Esther found herself in this role “*for such a time as this.*”

I do not want to sound presumptuous, but I’ve had this part of the verse running through my mind all through the year of 2023. When Alex and Ginger shared with the staff their timeline for retirement, I took a deep breath, and prayed for God’s strength, patience, and holy humor for the months ahead. While I served a church in Chapel Hill, the staff went through two leadership transitions over three and a half years. I did my best to step up and serve through that season of transition, and I learned a good deal about how to lead a congregation as an associate pastor while other colleagues are in flux. That experience has shaped my prayers and my discernment over the course of this year. Thank you for your support, for your prayers, and for your kindness as we navigate this season of discernment. I give thanks for this call to continue to serve as the associate pastor at Second Pres “for such a time as this.”

Here are a few highlights of what brought me delight, developed my toolbox for ministry, and stretched my vision in 2023:

- ♥ **Massanetta with middle school youth:** I joined Katherine Goodpasture and four youth to attend the middle school conference at Massanetta in June. We had SO much fun! And we learned about how God makes a home for us. And we laughed playing games, avoided the rain as much as possible (it was a soggy couple of days), sang songs, and even danced!
- ♥ **Montreat Music & Worship Conference:** I left Massanetta and headed straight to Montreat to join over 20 people from Second Pres at the Worship and Music Conference. I took two workshops with my Old Testament professor, Dr. Bill Brown, reveling in his poetic lectures and gaining further insight in the weaving of liturgy and music for worship. Porch time with so many great choir members and dear staff colleagues was the highlight beyond the richness of the conference.
- ♥ **Guatemala and CEDEPCA:** I love traveling, and it was great to use my Spanish again with nine others from Second Pres! The executive director, Judith Casteneda, stayed with my family back in Roanoke when I was four years old, and it was a joyful reunion to reconnect after so many decades!
- ♥ I took an online course from the **Yale School of Management's Women's Leadership Program: Leading With Power and Influence** in September and October. The lessons and exercises were engaging. The conversations with other women in different fields reminded me how grateful I am to be working with colleagues in a church, where there is a shared purpose and such good rapport. (And this course clarified that “for such a time as this” I am NOT called to enter into the business world!)

Like many of you, I grieved the retirement of Alex & Ginger...AND gave thanks for the addition of Hannah to the staff team...AND celebrated a new call for Kelley...AND welcomed Fred as our interim and my new boss – all in one calendar year. The heart can indeed hold many things at once. The Holy Spirit has been clearly moving through the life and ministry at Second Pres this year! We give thanks for the extravagant generosity and the ongoing energy during this season—for our church is clearly ready to continue to serve and love God for such a time as this.

Keep the prayers coming!



Director of Christian Faith, Life & Arts ~ Hannah Garrity

It is with great joy that I have carried forward the mantle passed from Ginger Evans to me! Ginger and I spent two months together handing off the incredible work of Christian Faith, Life, and Arts at Second Presbyterian Church. We began 2023 with imagination and love.

For Adult Education we continued powerful and challenging classes:

January 1 – February 12: Alex Evans led a series “Presbyterians: What We Believe”

Speaker Series on Spiritual Practices:

February 19: Chris Reina on “Being Transformative”

February 26: “Visio Divina” with Hannah Garrity

March 5: Christine Luckritz Marquis taught “Spiritual Practice of Baking”

March 12: “Reflections on Foot Washing” with Frances Taylor Gench

March 19: “Finding God in Daily Life” taught by Alex Evans

March 26: Chris Burton on “Repentance as a Lenten Practice”

April 2 – 30: “Jesus: Sincere Questions, Sincere Faith” with Alex Evans

May 7 – 21: Kate Fiedler on “Pastoral Transitions in the PC(USA)”

Summer Lecture Series in June around the idea of mission:

June 4: Lucretia McCulley and Dan Ream spoke on “Presbyterian Peacemaking Program Travel Study Seminar, Native Lands of the Southwest: The Doctrine of Discovery and its Legacy Today”

June 11: “What is a Mission Oriented Church?” with Michael Hawn

June 18: Mission Co-Worker Betsey Moe on “Ministry as a Mission Co-Worker in Guatemala”

Adult Education Classes:

September 10 – November 26: Roger Gench led a fall series called Drink This Cup ~ The Sacraments for the Life of Second Presbyterian Church and the 21st Century

December 3 and 10: Robin Kimmerer’s “Thanksgiving Prayer” discussion

December 17: “A Study of Advent”

The Faith and Literature Class continued to meet weekly in a hybrid format, in person in the 3rd floor pastor classroom and on zoom. They engaged in deep discussion of their selected books: *The 60s: The Story of a Decade* and *The Best Short Stories 2022: The O’Henry Prize Winners*. This group is organized by Dan Ream and the discussions each week are led by members of the group!

Franklin Reding continued his Bible Class with a small but devoted group. In the Spring of 2023, Franklin Reding announced his retirement from the Presbytery of the James and from teaching Sunday Bible study at Second Presbyterian Church.

Kerygma Bible Study Group met on Thursdays in-person and on Zoom. We studied three Kerygma offerings: Proverbs, Jonah and Ruth, and the Psalms. Powerful, direct discussion of the realities of the world today in conversation with our sacred texts was regularly present in each session.

Children enjoyed meeting in person to learn Bible stories and sing songs. Throughout the year, I have worked tirelessly to build the Children's Ministry Team in direct response to the discordance between the requirements of the child protection policy and volunteer support for the Children's Ministry at Second Presbyterian Church. In June, I proposed a new model of additional paid staff in the children's ministry to the Christian Education Council. The Council supported the plan and the session subsequently voted in October to create the position of Children's Minister as a leading role in the Children's Ministry. This role completes a team that can now provide two guaranteed adults in each classroom on every Sunday of the program year. With a dynamic and collaborative teaching model, these changes have brought the program in consistent compliance with the child protection policy. Ms. Laura (Carr) continued to lead us in music all year.

A highlight of the year was that in the Fall of 2023, Laura directed the children in a wonderful musical called *Room for Christmas*, written by Mark Burrows and presented to an attendance of 70 people in the Chapel on Christmas Eve morning!

The Children's Ministry team consists of Hadia and Arzou Rahmaty in the nursery, Laura Carr and volunteer Sue Munro in the children's music room, and the Rev. Paul Nalla and Maggie Parrott in the children's church school room.

A favorite part of the monthly rhythm is the new Family Worship service on the first of every month. This service is interactive and swift in its order of worship. Children and youth alike enjoy full participation in the worship setting. Kelsey and Peter Hawisher-Faul, David Wilson, Kate Fiedler, and Fred Holbrook joined in leadership of this special service.

This year the youth met in-person with donuts or waffles under the leadership of our wonderful seminary intern, Annabelle Beavers; youth advocate, Andrew Beals; and Rev. Kate Fiedler.

On January 29 seven confirmands were welcomed by the Second Presbyterian Church congregation: Evan Leonard, Benjamin Lomeling, Frances Coats, Henry Scott, Whitner Lilly, Matthew Horn, and Zoe Scott. Three of the confirmands were also baptized: Benjamin Lomeling, Whitner Lilly, and Evan Leonard. We held a beautiful Youth Sunday with Knox Dendy preaching. Other youth who participated included Liam Barkley, Frances Coats, Whitner Lilly, Benjamin Lomeling, Henry Scott, and Zoe Scott. The youth were blessed by additional volunteers Jay Morgan and Bailey Sloop.

The Historical Timeline Task Force delivered an incredible professional grade historic timeline challenging viewers to consider the absence or presence of Second Presbyterian Church in action in the world throughout its history, particularly around the racial justice issues of each era. The timeline offers three categories: the church, the city, the world. These timelines are present alongside one another, offering comparative food for thought. With depth of meaning and depth of beauty, this timeline presents an opportunity for deep consideration for many. The church is deeply grateful to the committee for their good work: Kathleen Murphy, Barbara Batson, Julia Allred, Minor Weisiger, Marjorie Clark, Sally Johnston, and Jack Berry. Barbara Batson led the production phase alongside a graphic artist who designed and installed the timeline.

In late 2022, the final closure of the Second Presbyterian Church Child Care Center was completed. The Affiliation Agreement to open the new Sprout School at Second Presbyterian was signed between Second Presbyterian Church (Alex Evans) and the YWCA (Linda Tessiere) on October 19, 2022. A new Child Care Center Task Force was appointed by the session at the March 2023 meeting to assure that all residual tasks with the closing the Child Care Center were complete and to recommend to the session how the Child Care Center funds rolled into the church at its closing were to be designated moving into the future. The new Task Force consisted of Sheri Highfill, Cathy Howard, Cherry Peters, Mac Pence, Hannah Garrity, and Gene Roland. This group met regularly for the majority of the year. It assured that the final taxes were filed, an outstanding and unfounded unemployment complaint was resolved, and a proposal was offered to the session regarding the renaming, status, and use policy of the McDowell Fund. The group requested and was granted dissolution when this work was complete.

The Studio at Second Presbyterian Church was alive and well in 2023. Simon Kotto, Annabelle Beavers, Jay Morgan, Bailey Sloop, Michael, Caitlin, Whitner, Ada, Frances, Liam, Kate Fiedler, Kate Nash, Kathleen Murphy, Ginger Hudson, Anne Looney among others contributed to the new banners for ordinary time inspired by our back-to-basics study of the sacraments this past ordinary time season. Many thanks to all who helped with the banners! They will be installed for the season of ordinary time after Pentecost in 2024.

A highlight of the year was the incorporation of prayerful creation and collaboration, to create a theologically grounded visible aspect in worship. The gun violence awareness installation was incorporated into our common life in worship as the necrology of those murdered was read and the congregation placed the ribbons on the communion table. The table was selected for this ritual because of its theological representation of God in community.

The Gallery at Second Presbyterian hosted art Bible study for Lent and Advent. These original works of art were available for Visio Divina as each text was studied throughout the seasons. During ordinary time, the congregation showed their artwork and wrote artist's statements connecting the art to the theological concept of God's divine presence in the ordinary or mundane. Artists included Kathy Pryor, Joani Latimer Fergusson, Rob Fergusson, Mary Millett, Charlie McConnell, Kathleen Murphy, Harlan McMurray, and Janice McMurray.

With continued dreams of good work and powerful ministry in this downtown church we strive to be a beacon in this downtown setting!



Worship Council ~ Barbara Batson, Chair

The Worship Council provides support and feedback to our Pastors and Director of Music on Worship-related matters. The Council regularly engages in discussion about all the worship opportunities at Second, and further provides support for worship through the ushers, communion coordinators, and Arts Committee.

This was a year of transition as Alex and Ginger Evans both retired and the church prepared for the lead pastor search. The Worship Council also experienced a transition as Betty Dickie handed off the chair of the Council to Barbara Batson in August as Betty and Greg prepared to move to Baltimore. Betty left a faithful group of people who prepare the communion elements each month, for which we are very grateful.

Although in-person worship was implemented fully in 2023, some modifications continued: offering baskets are used rather than passing the plates and communion was served in a modified method. Masking and social distancing are now left up to individual discretion.

The choir continued to provide inspiring leadership in worship; special music included Dan Forrest's *Lux: The Light from On High* and a Lessons and Carols service on the Third Sunday of Advent. The choir also provided music for the memorial service for Dodie Rossell, former choir member. The James River Ringers performed an afternoon program with Christmas music in December. Laura Carr continues to coax wonderful things from our children's choir. With the urging of organist Kathy Toole, members of the choir and staff attended Week 2 of the Worship and Music Conference at Montreat in June, with support from the church.

We heartily thank Bo Jacob and his team in the booth, Gregg Hillmar, David Bailey, and Steve Barkley, for their technological support that not only enhances worship but makes it accessible to our members and beyond.

We are grateful to the Art Committee for the *Anything But Ordinary* art exhibition on view during the summer and fall. We thank those who took to the pulpit in 2023, including Kate Fiedler, Fred Holbrook, Roger Gench, Kelley Connelly, Betsey Moe, Terry Crickenberger, Chris Burton, Karla Koll, Annabelle Beavers, and our youth.

And, thanks to those who do the work of this Council: staff Kate Fiedler, Jeff Riehl, Hannah Garrity, and Mary Jane Winter; elders Becky Hudson and Michael Hawn; and Cliff Henderson and Sandra Shelley.

Finally, and this may not be the purview of Worship Council, the timeline of the history of Second Presbyterian was installed in the hallway on the hallway between the chapel and the sanctuary balconies after an extended gestation period. As usual, there are a few tweaks to make. The design was by Jillian Columbus, Explorer Studio, and produced by Cut Cut Creative. Grateful thanks to Minor Weisiger for tackling the archives and to members of the Moving Forward Together Committee who contributed so much to creating the timeline.

Mission and Advocacy Council ~ Terry Crickenberger, Chair
Lucretia McCulley, Mentor and Associate Chair

In 2023, the Mission and Advocacy Council continued to discern how Second Presbyterian can uphold the tenets as a Matthew 25 Church and as an Earth Care Congregation and to make Christ known in Richmond and the world through the generous support of the congregation's time, talents, and resources.

A highlight for 2023 was the renewed relationship with our international mission partner CEDEPCA in Guatemala. Due to the Covid-19 pandemic, it was difficult for both church members and CEDEPCA staff to visit one another for several years. In early January, discussions started about a possible partnership trip to Guatemala from July 24-31. On July 24, the following ten persons traveled to Guatemala as a group led by Mary Jane Winter and Kate Fiedler: Dixon Kerr, January Tims, Kathleen Murphy, Kitty Bryant, Jon Heckel, Terry Crickenberger, Heidi Campbell, and Katherine Goodpasture. Upon return, members of this group participated in leading worship with an emphasis on the Guatemalan indigenous peoples. Terry Crickenberger preached a sermon focusing on the traumatizing experiences of women and children. Later in the summer, virtual journeys were offered by CEDEPCA on themes such as "Loving Your Migrating Neighbor." Prior to the July trip, Betsey and Eric Moe, mission partners with CEDEPCA, visited Richmond and participated in worship on June 18. Betsy preached a sermon on the parable of the mustard seed which was enthusiastically received by all and provided a presentation after worship. Members of the Council hosted them for meals and lodging. We were also delighted that Emerson Morales, a pastor in Guatemala and a partner with CEDEPCA, visited Second Presbyterian in October and offered a moment for mission. A percentage of the Peace and Global Witness Offering was designated for the afterschool program that Emerson's church sponsors for children and youth.

Karla Koll, Mission Co-Worker, visited the church in early November and we learned more about her work at the Latin American Biblical University in San Jose, Costa Rica through her sermon and a church school class.

In May of 2023, Lucretia McCulley and Dan Ream participated in the 2023 Presbyterian Peacemaking Travel Study Seminar focusing on Native Lands of the Southwest. They visited seven indigenous PC(USA) churches in the Navajo Nation, Pueblo Nations, and Pima-Maricopa Nation. During that time, they learned of several needs among these congregations, especially significant deferred maintenance for their church buildings. A follow-up presentation to the congregation resulted in a one-time gift of \$10,000 from the Memorial Gifts fund to the PC(USA)'s Native American and Native Alaskan Peoples Church Building Fund.

Mary Sue Donahue continued to spearhead the Winn Mission Endowment application and award process with revised guidelines and a posted deadline of March 31. Eight applications were received, and four organizations received funding in the summer. These included ReEstablish Richmond (\$5,000) to host the Narration Fellowship; REAL LIFE (\$7,500);

Voices of Jubilee (\$10,000); and Capitol Trees to aid in transforming Hotchkiss Park in the Highland Park area (\$10,000).

The Shower Ministry continues to grow as an outreach effort for people who reside on the streets. Every Tuesday morning volunteers welcome men and women to the Hawes Building for a hot shower, new clothing, and a place to relax for a few hours. The numbers continue to grow. In December, a clothing drive to supply hats and gloves for our shower and walk-in guests was once again undertaken.

Walk-In Ministry (Monday lunches) continued with a high degree of utilization throughout the year. Numbers ranged from 120 up to 175 guests per week. Volunteers from area Presbyterian churches along with Second Presbyterian members continue to provide this weekly meal and volunteers are keenly aware of how much their efforts are appreciated by the guests. One guest joined the church and another attends services regularly. On February 20 (Presidents' Day), the church hosted a special meal for the Walk-In guests in the chapel. The RVA Street Singers provided music and worship. Attendance at their rehearsals averaged 10-15 people each week. Robin Rio, Director, and Michael Hawn, volunteer, are grateful for the support and for providing space and coordination for the singers.

Collection drives for our Urban Mission Partners continued throughout the year. These included collecting books for Virginia Public Schools, items for expectant mothers through the Daily Planet, diapers for the YWCA, and gently used clothing and shoes for the shower ministry.

The childcare center thrives with a partnership between the YWCA and Second to run the Sprout School. The Mission and Advocacy budget includes Sprout School scholarships.

In 2023, the Fair Trade Coffee team continued with face-to-face sales after worship in the chapel every first and third Sunday. We greatly appreciate the support of Dan Ream for leading the team and promoting the coffee sales and Dorothy DeJong and Willa Jacob for assisting with our accounting.

Advocacy priorities for 2023 included environmental justice, gun violence prevention, affordable housing, and childcare. Consistent attention to these priorities were shared with the congregation through education, prayer, and action. We partner closely with Virginia Interfaith Center for Public Policy (VICPP), Virginia Interfaith Power and Light (VAIPL) and the PC(USA) Office of Public Witness to communicate with state and congressional representatives on issues and legislation related to our priorities. The "Advocacy@2ndPres" Google Groups email list alerts church members about faith-based advocacy actions and learning opportunities. More than 80 members are currently on the list.

As an Earth Care congregation, Sally Johnston shared information about how members could stay updated about the work of the General Assembly and the activities that would be undertaken by VAIPL in calls to action in which members of MAC could participate. Eight members of MAC participated in VICPP's "Day for all People" on January 18. A priority to

infuse earth care throughout the church included advertising the Winn Mission Fund Grant to earth care non-profits in the Richmond area.

In September, the Council sponsored the 100% voting congregation initiative by Virginia Interfaith Center for Public Policy (VICPP) and 300 postcards were written and addressed to eligible voters during the month of September.

The Mission and Advocacy Council and the Arts Committee collaborated once again to create an impactful orange ribbon display remembering gun violence victims in the City of Richmond. On Sunday, January 15, our worship service included litanies and prayers focused on gun violence prevention, including the reading of gun violence victim names, and bringing the orange ribbons forward to the communion table. In addition, the bell tolling for gun violence victims in the City of Richmond continued each Monday morning throughout 2023 and prayers for victims are included in the bulletin each week.

In October, Lucretia McCulley and Terry Crickenberger led a three-part series on Reducing Gun Violence using the June 2023 issue of *Presbyterian Outlook*. Approximately eight people participated. Although the group was small in number, discussions were enthusiastic and enlightening.

Kim Bobo, Executive Director of VICPP spoke to the Mission and Advocacy Council in December and discussed VICPP legislative priorities for the 2024 General Assembly, such as Health Equity, Prison reform, Affordable Housing, and Paid Sick Leave. Approximately ten members of MAC committed to attend the 2024 “Day for All People” Advocacy Day at the State Capitol.

Various staff and volunteer roles with the Council changed throughout 2023. In the fall, Rev. Paul Nalla was hired as a part-time member of staff in the role of director of urban engagement and children’s minister. We welcomed his gifts to our faith community.

In April, Lucretia McCulley and Cathy Howard stepped down as Council Co-Chairs as their terms on the Session ended. Kelley Connelly agreed to provide leadership in the absence of an Elder to lead council. After Kelley’s resignation to accept a call to the First Presbyterian Church of Highlands, North Carolina, later in the summer, Terry Crickenberger agreed to be mentored into the role over the course of the coming year. The transition began with the December meeting.

In addition, work began in the fall on revamping the roles on the Mission and Advocacy Council (MAC) to reflect a need to have more people involved in the leadership of the group and to disperse the workload amongst numerous Council members. At the end of 2023, MAC was reorganized under a new team leadership plan. The following roles were delineated:

- MAC chair: Terry Crickenberger
- MAC Session liaison: Marvin Daniel

- Recorders: Will and Julia Merritt
- Chaplain: June Henderson
- Urban Mission Partner liaisons: Kathleen Murphy and Cathy Howard
- PACE Center liaison: TBD
- Urban Ministries liaison: Nancy Millsaps with Kevin Bryant as support
- Advocacy coordinator: Sally Johnston
- Earthkeepers Team Coordinator: Sally Johnston
- Presbyterian/International Mission Partnerships liaison: Mary Jane Winter
- MAC Ed planning Team Coordinator: Kathleen Murphy
- Communications Coordinator: Kevin Bryant with support from Lucretia McCulley
- MAC Budget coordinator: Mary Jane Winter
- Special Offerings Coordinator: Mary Jane Winter;
- Winn Mission Fund Review Coordinator: Mary Sue Donahue
- Educational and Mission Trip Scholarship Funds Review Committee: Cliff Henderson, June Henderson, Lauriston Davis, and Mary Jane Winter.

Our Mission and Advocacy activities provided support to many existing partners and to new endeavors through funding and volunteer efforts. We continue to uphold the Matthew 25 framework as our lens to determine how to distribute our resources and engage in partnerships. We continue to learn about the work of our partners through special presentations at Mission and Advocacy Council (MAC) meetings, church school classes, and Moments for Mission during worship. All members of Second Church are invited to join the mission and advocacy email groups to be kept apprised of activities being undertaken by various members of the congregation. We welcome ideas from the congregation on how to promote and encourage mission and advocacy efforts in 2024.



Membership Council ~ David Wilson, Chair

The Membership Council has sought to explore both old and new ways to make SPC a welcoming, relevant faith community in downtown Richmond. Our focus has been on making and strengthening connections with those first entering our doors on Sunday mornings, with those who have been visiting us online in increasing numbers, and with those who have grown to feel disconnected from the church due to COVID and other worldly pressures.

At the request of the pastoral staff, the Council greets new visitors at the close of services and invites them to the fellowship hour for more personal connections. We have been re-examining ways in which we can gather contact information, specifically email addresses for pastoral follow-up. Including visitors in our midweek mailings helps them know about all the activities and support we offer throughout the week. We are working to improve both the content and regular use of the friendship register. In addition to social media links, a QR code has been added to the bulletin to help visitors easily record contact info and feedback. We are discussing whether or not to continue and/or revamp the “goodie bags” that have been given to visitors at the end of the service in the past. Goodie bag contents might include a card with some basic church info, the QR code, a Second Pres branded pen, and sticky notes. We hope that this will allow the pastors and visitor greeters to focus more on welcoming visitors and less on gathering contact info.

The Membership Council has also been exploring opportunities for digital marketing. Conversations have focused on why we come to Second Presbyterian Church. Our strong emphasis on missions, both local and far-reaching, has been identified as a focus that sets us apart from many other churches that members and visitors might drive by to arrive at our doors every Sunday. Social media was identified as the lead in a tiered approach to connecting with possible new members. Second Presbyterian began financially promoting social media posts to push them to the targeted neighborhoods around the church where new apartment buildings are full and vibrant. In addition to paid promotion, the use of *A Sanctified Art* resources during Advent and Lent offered vetted theological content that walks alongside the scripture texts and social challenges of our times. This influx of content tips the algorithm toward Second Presbyterian Church appearing on the social feeds of those who follow our account in those seasons. In addition, Tim Larson is creating content for Second Presbyterian Church’s *YouTube* channel sharing the beautiful music that is offered in our Sunday Worship. Hannah Garrity, the staff person assigned to SPC’s digital presence, is curating and tapping into the possibilities offered in the digital realm. All of this content is missional in nature as its presence on our social media account allows the walls of the church to be permeated and the love of God to meet people where they are.

New Members

Sarah Clark Wood
Simon Kotto
Jerrod Sayles

Wendel Gouldman
Bailey Sloop
Deepthi Nalla

Baptisms

Mabel Rosalind Hawisher-Faul, January 8
Robert Gaines Gilchrist, January 22
Evan Christopher Leonard, January 29
Whitner James Lilly, January 29
Benjamin John Lomeling, January 29
William Charles Such, February 12

Marriages

Caroline Upshur Blades to Zane Austin Fleming, July 1

Transfers

Milton Bigger to Montreat Presbyterian Church, Montreat, NC
Evan & Kiana Van Dyke to First Presbyterian Church, Hampton, VA
Lockard Duggins to Third Presbyterian Church, Richmond

Deaths

Lorraine Rayburn Abernathy, April 18
David Wayne Glover, June 15
Richard Samuel (Major) Reynolds III, September 19
Doris Ann (Dodie) Rossell, May 29
Randall Holden Slipek, November 16
Louisa Sager Sheets Yeuell, February 14



Report of the Deacons

The deacons of Second Presbyterian serve in ministry that reaches out to connect and care for our church members. Twenty-four individuals serve as dedicated deacons. Along with the pastoral staff, they provide pastoral care, and they help members connect with the church through various social activities.

During 2023, the deacons provided food during our fellowship time each Sunday after worship. They also volunteered at the Deacons Desk on Sunday mornings, welcoming people to our church building.

Care:

- ❖ Easter bags for each child fifth grade and younger, with books and Easter goodies
- ❖ Advent bags for our homebound members, with important check-in visits
- ❖ Cards sent to members dealing with grief, illness, surgery, and celebrations

Communication:

- ❖ Phone calls to every member and family, organized by the deacons in March and April
- ❖ Updated church directories, distributed in September

Fun fellowship:

- ❖ Serving Soul Ice on Youth Sunday (April)
- ❖ Attending a Flying Squirrels Game (May)
- ❖ Serving Gelati Celesti after worship twice! (July & September)
- ❖ Adding live music to the annual oyster roast (October)
- ❖ Holiday Tacky Sweater contest and Trivia (December)

As we navigate a transition in leadership, the deacons continue to provide care and compassion, fellowship, and fun for the congregation. We give thanks for their good work during 2023!



Building Administrator ~ Gene Roland

In 2023 we tackled many projects in addition to day-to-day repairs. Of highest priority were water-sealing repairs to the church's masonry and to the roof between the sanctuary and the chapel. Repairing and sealing the masonry was a necessary first step as we now turn our eyes to mending bubbling paint inside the sanctuary. Likewise, stopping leaks over our control room safeguards our audio, visual, and broadcasting equipment while we prepare to install a new 20-year roof over the connector.

But 2023 also taught us water can enter in unexpected ways. Heavy rains at the start of the year allowed stormwater to back up through the drains of the Hawes Building, canceling our shower ministry twice. By installing inline backflow preventers and reconfiguring the outlet pipes on the sump pumps, we overcame the flaws in the City's storm drain system.

Tenant vacancies presented the largest operational challenge in 2023. Our longtime ministry partner, AFOI, outgrew its space in the Virginia Building and moved across the river to Manchester. 1,268 square feet of empty, noncontiguous space posed marketing challenges. Upgrades to finishes, fixtures, and technology were necessary to compete against the post-pandemic glut of office space in downtown Richmond. What followed were several months of renovations, upgrades, advertising, and negotiation. By utilizing the remodeling contractors, monies provided through the pastor's discretionary fund were spent to also upgrade drinking fountains on the first and second floors.

Accompanying the office makeovers was the expansion of our technology infrastructure. Offering internet and telephone service to new tenants was necessary to match our

commercial competitors. Replacing the defunct MirCom telephone entry system mounted on the exterior of the Virginia Building was also necessary. All these improvements allowed us to reach 100% occupancy by early September.

At the time we upgraded tenant technologies, we also migrated our burglar panels, fire panels and elevator emergency phone away from copper telephone lines. In 2015 the Federal Communications Commission, through an action dubbed the Technology Transitions Order, gave telephone companies – like Verizon – permission to terminate copper telephone service with only 180-days’ notice. As we studied our leasing competitors, it became clear that voice over internet protocol (VoIP) was the dominant telephone service in downtown Richmond. All things considered, we knew it was time to modernize our emergency communications along with tenant improvements. All Life/safety systems have now been assigned to VoIP telephone services, and our burglar and fire systems have been upgraded to include backup cellular dialers.

But communications were not the only immediate concerns bearing on our fire systems. 2023 also brought 3-year and 5-year inspections of our sprinkler equipment. Some of our sprinkler heads were removed and shipped to Underwriters Laboratory for testing and our standpipes and sprinkler pipes were drained and inspected internally.

Our final project for 2023 was the replacement of the marquee on 5th Street. Wood-destroying insects damaged the old construction beyond repair. In designing the new piece, we labored to match the existing as closely as possible, even re-incorporating the copper roof, the metal moniker, and the tempered glass.

Lastly, as an Earth Care Congregation, we continue to move away from fluorescent lighting and toward LED. Each time a fluorescent lamp or fixture fails, it is refitted with energy-saving equipment and lamps. The office-paper recycling program begun in 2022 continues with monthly collections totaling approximately 96 cubic feet of paper material. And as we prepare for the installation of a 20-year roof for the connector, we will decrease urban heating by utilizing a bright, reflective surface instead of a heat-absorbing one.



A/V Team ~ Bo Jacob, Production Director

On the front of the bulletin, almost every Sunday, are the following words: *We are called to be a witness to and for the world of the new reality that God has made available to all people in Jesus Christ. We seek to know Christ and to make Christ known in downtown Richmond and throughout the world.* As we gather in the sanctuary on Sunday mornings, we provide some of the “downtown Richmond” part of that statement. In the control room, Gregg Hillmar, David Bailey, Steve Barkley, and I work to fulfill the last part. Our efforts capture the local worship service in real time and make it available “throughout the world.” We employ sophisticated hardware, software, and personal skill sets to facilitate this mission.

The hardware and software have been generously provided by support from you, the members of Second Presbyterian Church. Without these tools it would be impossible to produce the worshipful videos that reach viewers in multiple U.S. states and countries around the world. Second Pres videos were viewed over 8,000 times in 32 States and 17 countries in 2023!

Canada
United Kingdom
India
Taiwan
Mexico
Russia
Serbia
Netherlands
France

Italy
Germany
Ireland
Switzerland
Brazil
Guatemala
Korea, Republic of
Italy

The following are the top ten viewed videos for 2023, with number of views listed in **bold**:

- ❖ **Be Swift to Love * Alex Evans (4/30) 344**
- ❖ **A Little Leavening and Extravagant Generosity * Terry Crickenberger (9/24) 327**
- ❖ **Lorraine Abernathy Memorial (4/23) 314**
- ❖ **Easter (4/9) 259**
- ❖ **A Festival of Lessons and Carols (12/17) 253**
- ❖ **Special Music Sunday (4/23) 234**
- ❖ **Listen to Him * Alex Evans (2/19) 215**
- ❖ **Doris (Dodie) Ann Rossell Memorial (6/11) 170**
- ❖ **As...so... * Roger Gench (5/28) 168**
- ❖ **“If . . .” vs. “I am” * Alex Evans (3/26) 165**



Nominating Committee ~ Cliff Henderson

This has been an unusually busy year for the Nominating Committee with nominations for Elders, Deacons, and Trustees early in the year and nominations for the Pastor Nominating Committee (PNC) last fall. It has been my privilege to work with the dedicated individuals on our committee as we prepared for this upcoming year of leadership transition. In February, newly elected Deacons included Katharine Anderson, Kitty Bryant, John Shaw, and Bill Vogel. Deacons agreeing to serve a second term were Toni Grant, Dixon Kerr, Jarl Jackson, and Lisa Emblidge.

Newly elected Elders were Mary Sue Donohue, Rob Fergusson, Katherine Goodpasture, Erica Vogler Warren, and Minor Weisiger. Elders agreeing to serve a

second term included Marvin Daniel, Jed Dutton, and Cliff Henderson. In addition, Barbara Batson was elected to serve the unexpired term of Hannah Garrity who joined the church staff.

For Trustees, Amanda Healy was newly elected, and Matt Horn agreed to serve a second term.

In regard to the Pastor Nominating Committee (PNC), deliberations began this past summer and, given the challenge of finding a pastor who could follow Alex Evans and keep Second Presbyterian on its present course, our committee was very concerned with creating a PNC that could accomplish this. The PNC needed to be truly representative of the broad diversity of our congregation and reflect the important aspects of Second's ministry (mission, advocacy, Christian Education, diversity, and the music program). Emphasis was given to current or prior active involvement with the various programs at Second. Our goal was to include older, middle-aged, and younger members, especially those from retirement communities, families with young children, current or former elders, deacons, trustees, and committee chairs, long-term as well as newer members with a history of significant involvement at Second, members of the choir and music program, and a balance of men and women. The PNC members elected by the congregation in December include Sharon Blount, Bryan Carr, Judy Cutting, Terry Crickenberger, Jed Dutton, Mary Sue Donohue, Elva Mapp, Lucretia McCulley, and Tom Jefferson.

Finally, I would be remiss in not listing the members of our Nominating Committee who soldiered through the responsibilities of this past year with enthusiasm, a deep sense of commitment, and a lot of work in between and during our regular meetings: Barbara Alexander, Julia Allred, Marty Berry, Lauriston Davis, Joani Fergusson, Frederick Helm, Susan Nocht, Vernon Mays, Co-Chair, and Cliff Henderson, Co-Chair.



Personnel Committee ~ Jon Heckel, Chair

The Personnel Committee provides guidance and support to the Pastor in the role as Head of Staff. The Committee helps to create a productive, satisfying, and safe work environment for all staff members. We assist with hiring practices, benefits administration, and matters relating to employment policies.

The year 2023 was another “hands on” year for the Personnel Committee. Entering the prior year's Advent season, the Committee was actively planning for the soon-to-be announced retirement of Ginger Evans. The Committee actively engaged in search and selection for our next leader of Christian Education. Through careful discernment, the Committee proposed to the Session a revision of the traditional Director of Christian Education role description. The Session reviewed the recommendation and then created a new role: Director of Christian Faith, Life, and Arts. After a short search, the Committee joyfully hired our own Hannah Garrity to assume this new leadership position for the church going forward. Hannah arrived at her new post in January, and then transitioned for the next six weeks with Ginger, who retired in February.

Concurrent with the selection of Hannah, work also began for the transition of Pastor Alex Evans into his retirement planned for May 1. An in-house transition team of Roger Gench, Mary Jane Winter, and Kate Fiedler did a fabulous job of seeing the church through to the arrival of Fred Holbrook in early September as he finished up other commitments. Fred Holbrook agreed to assist Second Presbyterian Church as Interim Pastor during the search for our next pastor. Fred brings deep experiences from a vibrant career as called pastor, administrator, and as interim general presbyter and stated clerk of the Presbytery of the James.

The Personnel Committee expresses deep gratitude for the 14-year ministries of Alex and Ginger Evans. Our church not only sustained but thrived under their leadership, and with many mixed emotions we said goodbye to enable them to start their new retirement chapter together.

In the fall, Second was pleased to welcome new additions to our professional staff as Paul Nalla joined as Children's Minister and Director of Urban Engagement, and Annabelle Beavers joined as an Intern from Union Presbyterian Seminary. We continue to faithfully serve as a teaching church for seminarians in downtown Richmond.

For 2024, the Personnel Committee, along with the rest of the church, eagerly awaits the culmination of the work currently underway by the Pastor Nominating Committee (PNC). The Personnel Committee is also continuing to refine our employment policy to ensure it stays current with changing times. We seek to add to our Sexton team to ensure that work is evenly distributed and effectively performed.

We are so grateful for the steadfast work done by all of our staff members: Dorothy DeJong and Willa Jacob handling publications and general administration; Gene Roland and Kerry Randolph keeping the building and parking deck humming along smoothly; Jeff Riehl, Kathy Toole, and Chuck Todd maintaining the long-standing tradition of musical excellence; Elva Mapp ensuring that our Walk-In Ministry meets the weekly needs of those who are hungry; and Bo Jacob ensuring that we have a steady digital and online presence while serving God in downtown Richmond. To all of our staff and our MANY volunteers who serve the church quietly and without hesitation, we cannot say it loudly enough: THANK YOU for all that you do, each and every day.

Members of the Committee: Anne Grier, Amanda Healy, June Henderson, Chris Reina, Minor Weisiger, and Jon Heckel



REPORT OF TRUSTEES OF SECOND PRESBYTERIAN CHURCH TO THE SESSION AND CONGREGATION FOR THE TWELVE MONTHS ENDED DECEMBER 31, 2023

Background. The Trustees are charged under the *Book of Order* of the PC (USA) and the laws of the Commonwealth of Virginia with the ownership and management of the real, tangible personal and intangible property of the church, subject to the ultimate direction of the Session. (Under a resolution of the Session, the Property Council handles maintenance of all church real property.)

2023 Results. The Trustees meet at least quarterly with the Pastor, the church's financial manager, and representatives of The Colony Group, the church's fee-based investment advisor, to monitor investment performance and market conditions. Discretionary investment management is provided by our advisors under an investment policy and an asset allocation model adopted by the Trustees. The General Endowment Fund (GEF) is invested in a mix of large cap, small cap, growth, value, international and fixed income mutual funds, including index and actively managed funds. This mix of investments is designed with a goal of minimizing risk and volatility while maximizing returns.

Set forth below is information from the GEF for the years ended December 31, 2023, 2022, and 2021:

General Endowment Fund	2023	2022	2021
Balance at beginning of year	\$7,640,727	\$9,020,025	\$7,468,965
Withdrawals	\$ 240,750	\$ 270,000	\$ 232,000
Contributions	\$ 15,500	\$ 24,955	\$ 914,443
Balance at end of year	\$8,468,980	\$7,640,727	\$9,020,025
Net Investment Gain / Loss	14.3%	-16.0%	11.1%

The GEF contributes on a quarterly basis to the church's annual operating budget. During 2023, the GEF contributed a total of \$240,750 to support the church's operations. These contributions are determined by a formula set by Session, which equals 4% of the average of the fund's year-end balances over the preceding three years. For 2023, however, the entire 4% was not needed to meet the church's budget, and the final quarterly draw was not made. As a result, the actual withdrawal from the GEF for the year was 3%.

Other Invested Funds. Additional funds invested with the endowment, but have special designated uses, totaled \$1,871,000 at the end of 2023. The Toms Music Fund, which provides money for special music projects had an ending balance of \$0. The Capital Reserve Fund, which provides resources for unanticipated repairs or improvements to the church's physical plant that cannot be covered by the operating budget of the Property Council had an ending balance of \$440,000. The Organ Maintenance Fund for repairs and maintenance to our organ had a year-end balance of \$42,800. The ending balances of the Winn Mission Endowment and the Education Scholarship Fund were \$810,100 and \$115,300, respectively. Other funds invested with the endowment include the Davis Urban Engagement Fund (\$147,100), and the Gus and Virginia Davis Enrichment Fund (\$74,900). The McDowell Fund, which holds funds previously given to the Second Presbyterian Church Child Care Center and is now dedicated to supporting children's programming through the Sprout School at Second Presbyterian Church, had a year-end balance of \$240,900.

The monies in all of these funds are invested according to the identical strategy as the GEF and provide identical returns. Periodically, some of these funds are spent for the purposes intended.

Miscellany. In December 2021, \$620,000 of the GEF was used to refinance the 2015 bank loan that was obtained by the church to buy out the former parking deck lease and make repairs to the parking deck. The Parking Deck Committee signed a note to repay the GEF in monthly installments of principal and interest over four years at an annual interest rate of 4.5%. As of December 31, 2023, the outstanding balance on the parking deck loan was \$74,113.

Respectfully submitted,

The Trustees of Second Presbyterian Church

Katherine Weisiger, Chair

Steve Allred

Amanda Healy

Sheri Highfill

Matt Horn

Mac Pence



Budget and Finance Council ~ Anne McDonnell, Chair

The Budget and Finance Council has two main responsibilities:

1. The Council monitors the church's revenues and expenses in relation to the annual budget approved by the Session.
2. The Council coordinates the preparation of the church's annual budget.

We are well into our second year working with Robinson Consulting Group as fractional CFO to handle the church's accounting needs. At our regular meetings, the Council reviews monthly financial reports compiled by RCG, including monthly revenue and expense statements, the Endowment Fund, the Virginia Building, and the Parking Deck. The financial reports are presented monthly to the Session.

The firm has been able to help us navigate several different issues related to our finances, in addition to doing an outstanding job of managing the books. We have tightened up operational processes, as RCG has asked good questions, addressed our concerns and questions, suggested policies, provided resources for complicated issues, and improved our documentation.

The Council also orders and receives an annual audit of the church's financial statements prepared by an independent outside auditor. We completed a financial review for 2021, which showed no issues. We are near completion of the 2022 review and are planning for a full audit for 2023. In 2023, we completed our final tax returns for both the Child Care Center and the Historic Rehabilitation Tax Credits LLC. If anyone wishes to see any of the documents, please don't hesitate to contact me.

The church finished 2023 in an incredibly strong financial position due to a number of factors including an increase in interest rates, a robust end of year bump in the stock market, Employee Retention Tax Credits, generous donations, dedicated members, and personnel changes. We ended the year more than \$35,000 over what we projected; this was achieved without utilizing prior year surpluses or taking the fourth quarter draw from the endowment interest. We realized a \$1 million increase in net assets; endowed balances total \$10,339,877. Total net assets for all funds stand at \$11,781,351.

The 2024 budget process began in October 2023, when Council Chairs were asked to evaluate their 2024 needs. Initial requests for the 2024 budgets exceeded anticipated income, in part due to the Property budget draft, which included required extensive and expensive repairs to the Virginia Building. These items were removed from the budget and will be paid for through a loan from the endowment. Budget and Finance is also urging projects and repairs that were to be paid for by the Capital Campaign be completed with haste, so as to finish out the Campaign and use the funds. The Council's proposed 2024 budget will be presented to the Session at its meeting on February 20, 2024.

The Council members are: Anne McDonnell (Chair), Carolyn Brandt (Treasurer), Don Falls (Assistant Treasurer), Marvin Daniel (Elder and Commissioned Pastor for Mission and Advocacy), Katherine Weisinger (Trustees), Sam Highfill (Elder), Cherry Peters (Assistant Treasurer), Richard Reynolds, Terry Sheets (Elder), and Tom Edmonds. The Council is supported by staff members Fred Holbrook, Interim Pastor; Kate Fiedler, Associate Pastor; Dorothy DeJong, Office Manager; and Stephen Weir and Tyler Bodlak from RCG.

Second Presbyterian Church 2022 and 2023 Operating Fund Budget

	<u>2022 Actual</u>	<u>2023 Actual</u>	<u>Approved 2023 Budget</u>	<u>Approved 2024 Budget</u>
SUPPORT and REVENUE				
CONTRIBUTIONS				
Pledged Contributions	\$924,189	\$943,365	\$890,000	890,000
Prior Year Pledge Payments	750		1,000	1,000
Plate Offerings	7,461	5,647	8,000	8,000
Special Contributions				
Subtotal Contributions	<u>932,401</u>	<u>949,012</u>	<u>899,000</u>	<u>899,000</u>
OTHER SUPPORT and REVENUE				
Tax Credits	-	75,000	75,000	-
Investment income		41,074	1,000	20,000
Facilities Use		250	500	500
VA Bldg Net Income Transfer	65,000	65,000	65,000	65,000
Endowment Transfer	270,000	240,750	321,509	334,842
Allocation of prior accum surplus	85,432	30,865	30,865	65,000
Cash		2,625	69,943	101,805
Subtotal Other Income	<u>420,432</u>	<u>455,564</u>	<u>563,817</u>	<u>587,147</u>
TOTAL SUPPORT & REVENUE	<u>1,352,833</u>	<u>1,404,576</u>	<u>1,462,817</u>	<u>1,486,147</u>
EXPENSES				
MISSION	<u>220,283</u>	<u>235,040</u>	<u>227,800</u>	<u>231,800</u>
WORSHIP & MUSIC	<u>43,737</u>	<u>50,830</u>	<u>50,500</u>	<u>10,465</u>
CHRISTIAN EDUCATION	<u>18,357</u>	<u>25,119</u>	<u>21,700</u>	<u>21,625</u>
ADMINISTRATION	<u>54,877</u>	<u>118,616</u>	<u>132,350</u>	<u>136,450</u>
STEWARDSHIP	<u>-</u>	<u>162</u>	<u>200</u>	<u>200</u>
MEMBERSHIP COUNCIL	<u>-</u>	<u>100</u>	<u>2,800</u>	<u>800</u>
BOARD OF DEACONS	<u>2,172</u>	<u>1,858</u>	<u>2,400</u>	<u>2,400</u>
KITCHEN OPERATION	<u>1,759</u>	<u>1,407</u>	<u>2,500</u>	<u>2,500</u>
PROPERTY	<u>221,916</u>	<u>198,047</u>	<u>214,121</u>	<u>222,609</u>
PERSONNEL	<u>758,865</u>	<u>707,309</u>	<u>808,446</u>	<u>857,298</u>
TOTAL EXPENSES	<u>1,321,967</u>	<u>1,338,489</u>	<u>1,462,817</u>	<u>1,486,147</u>
CHANGE IN NET ASSETS	<u>\$ 30,866</u>	<u>\$ 35,223</u>	<u>\$ -</u>	<u>\$ 0</u>

Church Staff

Ministers: All members of the congregation

Interim Pastor: Fred Holbrook (fholdbrook@2presrichmond.org)

Associate Pastor: Kate Fiedler (katef@2presrichmond.org)

Director of Christian Faith, Life, and Arts: Hannah Garrity (hgarrity@2presrichmond.org)

Children's Minister & Director of Urban Engagement: Paul Nalla (pnalla@2presrichmond.org)

Seminary Intern: Annabelle Beavers (annabellebeavers@gmail.com)

Director of Music: Jeffrey Riehl (jriehl@richmond.edu)

Organist: Kathy Toole (ktoole@outlook.com)

Building Administrator: Gene Roland (groland@2presrichmond.org)

Office Manager: Dorothy DeJong (ddejong@2presrichmond.org)

Financial Manager: RCG Advisors (CPAs)

Administrative Assistant: Willa Jacob (wjacob@2presrichmond.org)

Production Director: Bo Jacob (knobturner2001@yahoo.com)

Theologian-in-Residence: Roger Gench (rgench@2presrichmond.org)

Pastor Emeritus: Ben Sparks

Commissioned Pastor for Mission & Advocacy: Marvin Daniel

Walk-In Coordinator: Elva Mapp (eamapp@icloud.com)

Sexton: Kerry Randolph

Security: Cliff Anderson

Missionaries: Karla Koll, San Jose, Costa Rica

Cindy Corell, Haiti

Betsey & Eric Moe, CEDEPCA, Guatemala

Our missionaries are partially supported by the regular benevolent giving of our church.



Second Presbyterian Church
OF RICHMOND VIRGINIA
ESTABLISHED 1845

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PC(USA)